

## Product: Group Personal Accident, Sickness & Illness

Manufacturer Information
Product information
<p>The product provides Personal Accident and Sickness cover (herein 'PA') which covers death, loss of eyesight, loss of limbs and temporary/permanent disablement for accidental injuries and/or illness (as defined by the policy).</p> <p>The policy is purchased, generally by businesses/employers, to cover individuals who are named in the Policy Schedule. The benefit payout ultimately covers the customer's liability to pay a benefit to the employee, per the terms of their employee benefits package / contract of employment, or; is used by the customer to indemnify itself against costs incurred to hire replacement staff.</p> <p>Optional additional extra coverage is available to purchase, covering:</p> <ul style="list-style-type: none"> <li>- Medical &amp; Emergency Travel Expenses;</li> <li>- Evacuation &amp; Repatriation</li> <li>- Personal Baggage;</li> <li>- Business Equipment;</li> <li>- Money;</li> <li>- Passports &amp; Travel Documents;</li> <li>- Cancellation, Curtailment, Rearrangemet &amp; Replacement Expenses ;</li> <li>- Personal Liability, and;</li> <li>- Legal Expenses.</li> </ul> <p>It is noted that each optional additional extra will be subject to its own clauses, conditions, limits and exclusions.</p>
Target market
<p>The product has been designed as a general cover for businesses / employers seeking to provide cover (or employee benefits) for personal accident and illness, and/or; indemnity to a business for losses associated with employee accident or illness.</p> <p>The profile of customer type/size can range from Group Policies with Individuals to out of scope large risks, across the full spectrum of organisation sizes and industries.</p> <p>The product is appropriate for providing group personal accident and illness cover to groups of individuals who are aged 18-75 and engaged in full time employment. In certain circumstances and where appropriate, cover can be extended to the spouses and children of insured members of the group subject to additional terms, conditions, limitations and exclusions.</p>
Types of customer for whom the product would be unsuitable
<p>The product is not appropriate for:</p> <ul style="list-style-type: none"> <li>- Individuals and/or consumers, as more suitable UK consumer wordings/products are available;</li> <li>- Professions or industries where more tailored cover has been designed to cover a specialised need for example, loss of license PA insurance for pilots;</li> <li>- Policyholder groups seeking to cover 'insured persons' who are under the age of 18 or over the age of 75, or; not engaged in full time employment, except in the case that this is otherwise specifically agreed, for example cover extensions for family members including spouses and children.</li> </ul>
Any notable exclusions or circumstances where the product will not respond
<p><b>(i) Exclusions:</b></p> <ul style="list-style-type: none"> <li>- War;</li> <li>- Use of pathogenic, poisonous or chemical materials;</li> <li>- Nuclear reaction / radioactive contamination;</li> <li>- Participation in armed forces;</li> <li>- Engaging in flying of any kind other than as passenger. Note: this exclusion is removed where PA insurances are written for Aviation professions.</li> <li>- Suicide, self-injury or insanity;</li> <li>- Venereal disease;</li> </ul>

- Deliberate exposure to exceptional danger;
- Criminal Act;
- Influence of alcohol or drugs;
- Neuroses, psychoneuroses, psychopathies or psychoses, anxiety, stress, fatigue or mental or emotional diseases or disorders of any type.

**(ia) Other conditions / restrictions on cover:**

- Benefits are only payable for one item under the Schedule for each individual Accident, except for temporary disablement / illness;
- Weekly benefit payments erode the total sum insured /lump sum payable for the same accident / illness i.e. if a weekly benefit is being paid and the insured subsequently dies, the total payable amount will be reduced by amounts already paid as weekly benefit payments;
- An illness which causes loss of sight or disablement by paralysis, which then causes an insured person to die within 12 months of first manifesting, will not trigger a benefit payment;
- Exclusion for insureds who regularly engage in pastimes/activities which materially increase risk (without prior notification and acceptance);
- No cover for pre-existing medical conditions;
- Fraud.

**(ii) Limits of liability:**

- The insured selects the scale of benefits that they require for each potential payable benefits ranging from death only, to 100% payouts for all/most accident outcomes.
- This said, it is noted that there is a fixed 0/50/100% payout for death, loss of eyesight and loss of limbs, whereas a weekly benefit payment is applicable for temporary disablement subject to an 'Elimination Period' and maximum benefit period. The elimination period is a period of days/weeks that must expire before weekly benefits become payable by the insurer.

**(iii) Excesses**

There is no policy excess, however other limits of liability are noted under (ii) above.

**Other information which may be relevant to distributors**

This product can be sold with or without advice in line with FCA regulations or local regulations if the distributor is regulated outside of the UK.

Where Distributor 1 sells this Product via multiple other distributors (via sub-delegation or sub-brokering), it is their responsibility to ensure all distributors have been provided this document, have reviewed it and understand the content. If there is any additional remuneration, including commissions, fees or other 'non-standard' remuneration charged to the customer by other distributors, it is the responsibility of Distributor 1 to inform TMK of these details accurately and in full.

Distributors are expected to fully understand the eligibility criteria, covers and exclusions of the product.

This product can be sold face to face or via telephone or a mix of these methods, as long as customers are provided with sufficient information to make an informed decision regarding the suitability of the product.

**Commission & Fees**

If there is a coverholder in the chain, they are expected to ensure that maximum commission rates do not exceed those stipulated within the Binding Authority Agreement.

The coverholder is expected to maintain oversight of all broker commissions (where applicable) and, where there may be a risk to product value, remedial action should be taken immediately including notification to Tokio Marine Kiln.

Brokers are reminded of their own regulatory obligations in relation to remuneration under PROD 4.3.6 as well as the requirements to make all necessary disclosures to the customer.

Where there are any fees charged by any member of the distribution chain these should be:

- commensurate with the service provided by the distribution.
- not have an adverse impact on customer value; and
- distributor should ensure that TMKS is made aware of the fee amount and/ or method of calculation.

**How value is assessed**

Value is assessed based on a number of metrics, including underwriting, claims and complaints information as well as through broker and coverholder engagement.

Remuneration paid as set out in our agreements with distributors has been considered as part of the value assessment.

If additional add-ons (including premium finance) are sold alongside this product or additional remuneration is charged, this may affect the value for the customer.

Further information on our product approval processes can be obtained on request.

Date Fair Value assessment completed	April 2025
Expected date of next assessment	April 2026